

**Are You Ready for Retirement?** 

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## Andover Mentors

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#### **Retirement Issues**

- Sufficient retirement savings?
- What are you going to do with time?
- What is your new personal purpose?
- What about non-family relationships?
- How to Stay Healthy?
- Where and and how will you live?
- How to handle end-of-life issues?
   Estate Planning
   Long-term Care
   End of Life Preparation

## **Additional Issues**

- Both spouses should be involved in finances.
- Both parties must know where and what assets they have.
- Have a conversation with family and/or advisor about your plans.
- Have credit established in both spouses' names individually before you retire if possible.
- Consider what happens when a spouse dies unexpectedly.
- Be prepared with multiple copies of the death certificate and other important documents.
- Be prepared to deal with a financial institution that may block accounts (deposit accounts, lines of credit, mortgage etc.) upon the death of one of the account holders. Even though the accounts are held in joint names.



## **Survey Questions**

Are you retired?

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Yes 19%, No 81%
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Have you worked out a retirement budget (income and expenses)?

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Yes 23%, No 74%
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Have you done any estate planning or set up a will or trust?

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Yes 58%, No 42%
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Are you afraid of running out of money?

## **HOW MUCH MONEY WILL I NEED IN RETIREMENT?**

## How Much Money Will I Need?

## 1. Start with a Current Budget and Your Retirement Income

- Essential and Discretionary Spending, inflated over time
- Record Retirement Income (Social Security, Pension, etc.)
- Create an "Investment Target" to finance the gap between income and expenses

## 2. Create an Investment Inventory

### 3. Create an Investment Accumulation Plan

- Understand your Investments Earnings Rate and Downside Risk
- Set number of years to Accumulate assets and Life-span in Retirement

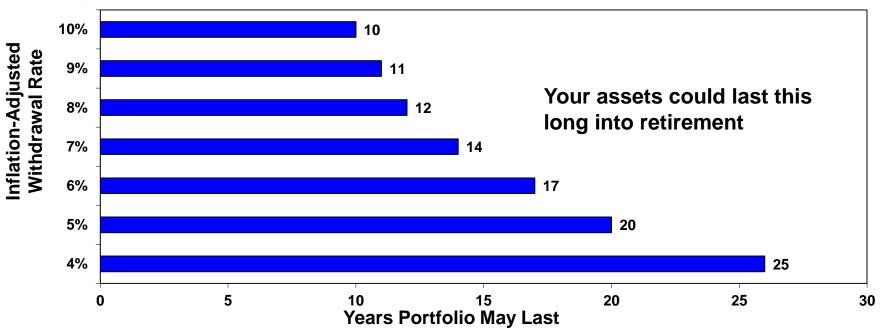
## 4. Create an After-Tax Investment Withdrawal Schedule

## 5. What if I do not or will not have enough?

- Save more
- Work longer
- Adjust expenses LifeStyle and Living arrangements

## How Much Will Be Required?





Source: Fidelity Investments. Hypothetical value of assets held in an untaxed portfolio of 50% stocks, 40% bonds, and 10% short-term investments and inflation-adjusted withdrawal rates as specified. Average rates of return for stocks, bonds, short-term investments and inflation are based on the risk premium approach. Actual rates of return may be more or less. The chart is for illustrative purposes only and is not indicative of any investment.

8% is the assumed rate of return.

Past performance is no guarantee of future results.

## Social Security Benefit Calculator

Benefit Calculators



Information you submitted

Date of birth: 9/18/1967
Current earnings: \$50,000.00
Benefit in year-2020 dollars

Information you submitted

Date of birth: 9/18/1967 Current carnings: \$50,000.00

Benefit in future (inflated) dollars

Retirement Benefit Estimates

Retirement age	Monthly benefit amount <sup>1</sup>
62 and 1 month in 2029	\$1,139.00
67 in 2034	\$1,698.00
70 in 2037	\$2,158.00

Assumes no future increases in prices or earnings.

Retirement Benefit Estimates

Retirement age	Monthly benefit amount <sup>1</sup>
62 and 1 month in 2029	\$1,574.00
67 in 2034	\$2,652.00
70 in 2037	\$3,654.00

Assumes <u>future increases in prices or earnings</u>.

#### Disability/Survivor

For disability and survivors estimates, we assumed that you became disabled or died today. We did not use future earnings in calculating those estimates.

Disability	Monthly benefit				
You	amount				
Your sexuate and children ma	(in today's dollars)				
Venn	\$1,525.00				

Survivors	Monthly benefit amount (In today's dollars)
Your child	\$1,147.00
Your spouse caring for your child	\$1,147.00
Your spouse at normal retirement age	\$1,530.00
Family maximum	\$2,667.20

Source: www.SSA.gov

## Step 1 Sample Income-Expense (Budget) Statement

Income (Annual) Wages Commissions Bonus Dividend Income	<b>His</b> \$50,000	<b>Her</b> \$20,000	<b>Total</b> \$70,000 \$0 \$0 \$0	Tax Rate	<b>His Age</b> 53 54	<b>Her Age</b> 48 49	<b>Year</b> 2020 2021	Net Income \$54,125 \$55,207	<b>Total Expenses</b> \$51,650 \$52,683	Retirement Funding \$5,000 \$5,100
Gross Income	\$50,000	\$20,000	\$70,000		55	50	2022	\$56,311	\$53,737	\$5,202
Minus										
FICA: Social Security	\$3,100	\$1,240	\$4,340	6.20%	60	55	2027	\$62,172	\$59,330	\$5,743
Medicare	\$725	\$290	\$1,015	1.45%	C.F.	00	2022	<b>#CO C4O</b>	<b>#</b> 05 505	<b>C</b> C 0.44
Federal Income Tax			\$7,399	10.57%	65	60	2032	\$68,643	\$65,505	\$6,341
MA State Income Tax			<u>\$3,121</u>	<u>5.10%</u>	66	61	2033	\$70,016	\$66,815	\$6,468
Net Income (Annual)	\$46,175	\$18,470	\$54,125	15.67%	67	62	2034	\$71,417	\$68,151	\$6,597
Evenes (Appuel)		•	Total		68	63	2035	\$72,845	\$69,514	\$6,729
Expenses (Annual) Housing		_	6,100		69	64	2036	\$74,302	\$70,904	\$6,864
Mortgage	\$10,0		0,100		70	65	2037	\$75,788	\$72,322	\$7,001
Property Tax	\$4,6							flation Rat	•	·
Homeowners Insurance	\$1,5						11 11	ilation Nat	e = 2.00	/0
Other							Sou	rce: wwv	v.SSA.go	V
Utilities	\$5,6	_	5,600		;	Social S	Security	y		
Personal		\$	9,500		(	(Future	\$)	Him	n Her	Combined
Healthcare & Insurance	\$5,2	00 \$	5,200			Age 62	.,	\$18,888	\$9,444	\$18,888
Family Care		Φ.	0.750			Age 6		\$31.824	\$15,912	\$41,268
Transportation		-	8,750 5.450			Age 70		•	3 \$21,924	\$59,760
Essential Expenses		<b>\$4</b>	5,150			Age /	J	φ <del>4</del> 3,040	φ21,924	φ59,760
Discretionary Expenses	<b>45.</b> 0			Employer Contribution		Funding	n Gan	Annual	Lifetime	<u> </u>
Retirement Contribution-Hin	. ,	00 \$	5,000	\$2,500	,	Age 6	•	\$26,883		
Retirement Contribution-Hei	r	_		<b>\$0</b>		_		•	•	
Recreation/Vacation			1,500			Age 70	J	\$12,562	\$314,062	2
Total Discretionary Exper	nse	\$	6,500							
Total Annual Expenses		\$5	3,150							
Discretionary Income/Sav	ings		\$975			Mon	ey Men	tor Presen	tation 2021	12

## Step 2 Asset Inventory

His Retirement Plan Investment Money Market Fund Bond Funds US Large Company Stocks US Smaller Company Stks Foreign Stocks Total	2020 \$3,000 \$15,000 \$24,000 \$9,000 \$9,000 \$60,000	% 5% 25% 40% 15% 15% 100%	Her Retirement Plan Investment Money Market Fund Bond Funds US Large Company Stocks US Smaller Company Stks Foreign Stocks Total	2020 % \$2,000 5% \$10,000 25% \$16,000 40% \$6,000 15% \$6,000 15% \$40,000 100%
Cash Reserves Account Investment Money Market Fund Bond Funds US Large Company Stocks US Smaller Company Stks Foreign Stocks Total	2020 \$3,000 \$7,500 \$3,000 \$1,500 \$0 \$15,000	% 20% 50% 20% 10% 0% 100%		
Property Investments Primary Home Vacation Home  Life Insurance Term Life Insurance Cash Value	<b>2020</b> \$325,000 <b>\$325,000</b> \$50,000 \$0		<b>Debt</b> -\$175,000	
Net Worth	\$265,000			

## Asset Returns As of April 30, 2021

		Income	-	Annualize	d Total R	eturn	10	15	Bear
Investment Indices	Investment Indices	12 Month	YTD	1 Year	3 Year	5 Year	Year	Year	Market
US Treasury Bill 3-Mnth	Money Market Cash Equivalents	0.09	0.02	0.09	1.37	1.12	0.58	1.06	0.16
US Aggregate Bond TR	Bonds, Intermediate	1.63	-2.61	-0.27	5.19	3.19	3.39	4.36	-2.12
S&P 500 TR USD	US Large Company Stocks	1.80	11.84	45.98	18.67	17.42	14.17	10.30	-20.10
DJ US Stk Mkt Completion	US Smaller Company Stocks	1.25	12.30	78.03	19.60	18.44	13.15	10.63	-27.63
MSCI EAFE NR USD	Int'l Developed Country Stocks	1.60	6.59	39.88	6.27	8.87	5.22	3.98	-30.80
Source: Morningstar		Annua	alized To	otal Retu	ırn includ	des Incor	me		
Target Allocation		Income		Annualize	ed Total R	eturn	10	15	Bear
Target Allocation Portfolios	Target Allocation Portfolios	Income 12 Month	=		ed Total R 3 Year		10 Year	15 Year	Bear Market
	Target Allocation Portfolios 40% Cash 40% Bonds 20% Stks		=				_	_	
Portfolios	•	12 Month	YTD	1 Year	3 Year	5 Year	Year	Year	Market
Portfolios Life Income	40% Cash 40% Bonds 20% Stks	<b>12 Month</b> 1.23	<b>YTD</b> 1.17	<b>1 Year</b> 11.75	<b>3 Year</b> 6.44	<b>5 Year</b> 5.48	<b>Year</b> 4.49	<b>Year</b> 4.58	Market -5.02

#### **Bear Market for Stocks**

- Bear markets are defined as sustained periods of downward trending stock prices, often triggered by a 20% decline from near-term highs.
- Bear markets are often accompanied by an economic recession and high unemployment, but bear markets can also be great buying opportunities while prices are depressed.

## Step 3 Accumulate Investment Assets

	Tax Defer	red IRA				Bear
Percent	<b>Balances</b>	Asset Class	Income	Cap-Gain	Total	Market
5.0%	\$5,000	Money Market Fund	1.0%	0.0%	1.0%	-1.0%
25.0%	\$25,000	Bond Funds	3.5%	0.0%	3.5%	9.5%
40.0%	\$40,000	US Large Company Stocks	2.0%	5.0%	7.0%	-23.0%
15.0%	\$15,000	US Smaller Company Stks	1.0%	7.0%	8.0%	-32.0%
<u>15.0%</u>	<u>\$15,000</u>	Foreign Stocks	<u>2.0%</u>	<u>5.0%</u>	<u>7.0%</u>	<u>-27.0%</u>
100.0%	\$100,000	Composite	2.2%	3.8%	6.0%	-15.7%
		Inflation Rate		Inc Tax R	ate	
		2.0%		15.0%		
		Total	Petirement		Portfolio	Voar-En

			Total		Retirement		Portfolio	Year-End	Home
Year	His Age	Her Age	Expenses	Net Income	Contribution	Taxes	<b>Earnings</b>	Balance	Value
2020	53	48	\$51,650	\$54,125				100,000	\$325,000
2021	54	49	\$52,683	\$55,207	7,500	0	5,975	113,475	\$331,500
2022	55	50	\$53,737	\$56,311	7,650	0	6,780	127,905	\$338,130
2027	60	55	\$59,330	\$62,172	8,446	0	11,737	216,618	\$373,323
2032	65	60	\$65,505	\$68,643	9,325	0	18,641	339,947	\$412,179
2033	66	61	\$66,815	\$70,016	9,512	0	20,312	369,770	\$420,422
2034	67	62	\$68,151	\$71,417	9,702	0	22,094	401,566	\$428,831
2037	70	65	\$72,322	\$75,788	10,296	0	28,176	510,040	\$455,078

- Accumulation Portfolios have a Moderate Allocation (30% Cash-Bonds and 70% Stocks)
  - Generate a 6.0% annualized return
  - Have a downside loss of -15.7% or 70% of the Large-Cap Stock return
- Retirement Contribution is 10% of salary plus a 50% Employer Match
- Retirement Balance more than doubles in 10 years

# Step 4a Create Retirement Withdrawal Schedule Retire Age 67 - Taxable IRA Account: Essential Expenses Only

	Tax Deferred	d IRA				Bear
Percent	Balances	Asset Class	Income	Cap-Gain	Total	Market
15.0%	\$60,235	Money Market Fund	1.0%	0.0%	1.0%	-1.0%
35.0%	\$140,548	Bond Funds	3.5%	0.0%	3.5%	9.5%
30.0%	\$120,470	US Large Co Stocks	2.0%	5.0%	7.0%	-23.0%
10.0%	\$40,157	US Smaller Co Stks	1.0%	7.0%	8.0%	-32.0%
<u>10.0%</u>	\$40,157	Foreign Stocks	2.0%	<u>5.0%</u>	<u>7.0%</u>	<u>-27.0%</u>
100.0%	\$401,566	Composite	2.3%	2.7%	5.0%	-9.6%
		Inflation Rate		Inc Tax Rate		
		2.0%		15.0%		
			Total	Withdraw	al Rate =	12.2%
				Discretionary Ex	pense =	0.0%

	His	Her		Social	Investment	<b>Portfolio</b>		Year-End	Home
Year	Age	Age	Expenses	Security	Withdrawal	<b>Earnings</b>	Taxes	Balance	Value
2034	67	62	61,554					401,566	\$291,061
2035	68	63	62,785	41,268	30,934	19,978	9,902	380,708	\$296,883
2037	70	65	65,321	43,794	31,326	17,853	10,283	335,101	\$308,877
2042	75	70	72,120	48,352	34,586	10,882	11,353	183,685	\$341,025
2047	80	75	68,802	53,385	25,738	3,678	10,667	41,198	\$376,519
2048	81	76	70,178	54,452	26,252	2,050	10,881	6,115	\$384,049

- Withdrawal portfolio is a conservative "Balanced" Portfolio starting with \$401,566, earning 5.0%/year
- The Balanced Portfolio has a downside loss of -9.6% for every -23% correction in Large Company stocks.
- Social Security benefits are 65% of retirement expenses. There is no pension or part-time salary.
- Discretionary Spending is assumed to be Zero.
- There is no Long-Term Care scenario.
- With a 12.2% Withdrawal Rate, Investment Balances turn negative in 14 years.

## Step 4b Withdrawal Scenario

Retire Age 70 - Taxable IRA Account - Essential Expenses Only

Tax Deferred	d IRA				Bear
Balances	Asset Class	Income	Cap-Gain	Total	Market
\$510,040	Composite	2.3%	2.7%	5.0%	-9.6%
	Inflation Rate		Inc Tax Rate		
	2.0%		15.0%		
			Withdraw	val Rate =	3.6%
			Discretion y E	xpense =	0.0%

	His	Her	<b>Essential</b>	Social	Investment	<b>Portfolio</b>		Year-End	Bear Mkt	Home	Estate
Year	Age	Age	<b>Expenses</b>	Security	Withdrawal	<b>Earnings</b>	Taxes	Balance	Balance	Value	Value
2037	70	65	65,321					510,040		\$455,078	\$965,119
2038	71	66	66,628	58,358	18,263	25,375	10,180	506,971	458,175	\$464,180	\$971,151
2042	75	70	72,120	63,169	19,769	24,539	11,019	486,993	440,120	\$502,443	\$989,436
2047	80	75	79,626	69,744	21,827	22,493	12,166	440,628	398,218	\$554,738	\$995,366
2052	85	80	77,926	77,003	12,612	20,279	11,710	403,566	364,722	\$612,476	\$1,016,041
2057	90	85	86,037	85,017	13,925	18,908	12,928	372,120	336,303	\$676,223	\$1,048,342
2062	95	90	94,991	93,866	15,374	16,439	14,274	317,219	286,687	\$746,604	\$1,063,824
2067	100	95	104,878	103,635	16,974	12,493	15,760	230,879	208,657	\$824,312	\$1,355,191

- Working longer increases Beginning Investment Balance to \$510,040
- Working longer increases Social Security benefits from 65% to 85% of Total Expenses
- A 3.6% Withdrawal Rate increases life of Investment Balance to Age 101 (Note hidden year rows.)
- No provision has been made for potential Long-Term Care costs

## Plan for "The Unexpected"

- Loss of Job or Forced Early Retirement
- Premature Disability
- Early Death of one partner with or without life insurance
- Long-Term Care impact, with or without LTC Insurance
- Stock Market "Meltdown" of 20%-50%.
- Raising Grandchildren
- Not Enough Retirement Savings

Questions?

### Other Retirement Considerations

- Pension Decisions
  - Lumpsum withdrawal versus a pension annuity
  - How much to take? (100% or 75%)
- Life Insurance to guarantee income for surviving spouse
- Annuities, to guarantee steady income
- Rollover employer-sponsored retirement plans into an IRA
- Conversion of Traditional IRA to Roth IRA
- Retiree Medical Insurance
  - Medicare
  - Medicare Supplemental Insurance
  - Health Savings Accounts if retiring before Medicare benefits available
- Long-Term Care Insurance

### Other Retirement Considerations

- Estate Planning
  - Revocable Trusts (in addition to a Will)
  - Durable Power of Attorney
  - Medical Proxy
- Second-to-Die Life Insurance for Estate Taxes
- Special Needs Trust for Mentally or Physically Disabled Children
- Personal Residence in Trust with Homestead protection
- Receiving Inherited IRAs
- Gifting to reduce estate taxes
- Reverse Mortgage the last resort

#### For More Information

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